

Our Ref: 2018-175

Date: October 2018

**Subject: NDAs and Sexual Harassment**

This request asked:

1. For each of the last five financial years, and the current financial year to 15.10.18. Please provide:
  - The total number of Non-Disclosure Agreements agreed with staff members working for your department.

Of these, please specify:

- How many involved an allegation or complaint of sexual harassment?
  - For the sexual harassment complaints, please provide the 5 longest and average time period from complaint to resolution.
2. For the period specified above, please provide:
    - Total departmental spend by year to settle sexual harassment allegations. Please break down the settlement spend; 1) as part of an NDA 2) without an NDA
    - Where possible, please include if any of the NDAs signed including a provision not to report the incident, including to the police.
    - The total number of settlements made per year to settle sexual harassment allegations?
    - The number of staff who left a role before a sexual harassment complaint was resolved

**Response:**

I can confirm the answer to all of the above questions is 0.

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